

## FOOT ANSTEY EDUCATION TEAM

### **JULIA GREEN, head of education**

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Julia joined Foot Anstey in August 2007 as an associate and Head of Education. She specialises in Education and Commercial Property in the Public Sector and has worked in the area of State Schools; Community Foundation and Trust, Further Education Colleges, Special Schools, Independent Schools and Higher Education, Compulsory Purchase, Highways and Housing Associations.



Julia is a governor of a Secondary School in Devon and a Further Education College in Cornwall.

Julia qualified as a solicitor in 1999. She trained and qualified at a large regional firm based in the south west. She was appointed associate in 2005. During this time she has been involved in all aspects of education and commercial property including a mixture of private and public sector work. She has worked with local and south west based clients and also national organisations.

### **JAMES EVANS, partner**

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James is a partner and specialises in charity law and company/commercial law. He leads Foot Anstey's dedicated charities and social enterprise team which is highly rated by both Chambers and Legal 500.



James acts for a large number of local and regional charities, educational organisations and social enterprises, primarily on start up and registration, governance and regulatory issues, and commercial matters. He is an active member of the Charity Law Association and is a regular speaker on charity law issues.

He was born in Plymouth and read law at Exeter University. He joined Foot Anstey in 2002 having trained and worked for several years in Bristol, and was made a partner at Foot Anstey in 2006.

### **KELVIN FARMANER, partner**

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Kelvin is a partner in Foot Anstey's Insurance and Banking Litigation team, acting for major domestic and European insurers as well as public sector clients. His experience extends to representing clients before the House of Lords. Kelvin is also a Law Society Panel Member.



**CHRIS HOAR, partner**

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Chris trained and qualified as a solicitor at international law firm, Allen Overy, and worked there in both the London and Hong Kong offices for seven years.



In 1997, he moved to the leading niche construction practice of Shadbolt where he became a partner in 1999 in the firm's contentious construction group and latterly head of the firm's disputes practice. Chris has experience in all types of construction and engineering dispute resolution including litigation, arbitration, statutory adjudication, disputes review boards and alternative dispute resolution methods. He has been involved in some of the largest construction disputes both domestically and internationally acting for a mixture of employers, contractors, sub-contractors and consultants.

Returning to his roots in the south west, he joined Foot Anstey as a partner in January 2009 to head up the construction disputes team. In addition to his work on contentious issues, Chris also has substantial experience in the negotiation of construction contracts (both standard form and bespoke), professional appointments, collateral warranties and procurement methods.

Chris is recognised in a number of the legal directories as a leader in the field of construction law in the south of England and nationally. He is a member of the Society of Construction Law and the Technology and Construction Solicitors Association as well as being the consultant editor of Tottel's Construction Law Newsletter. He holds the highly regarded Master of Science degree in construction law and arbitration from King's College London.

**PATRICK HOWARTH, partner**

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Patrick advises on all aspects of employment law including disciplinaries and dismissals, TUPE, contract queries and redundancy advice. He has particular experience of acting for education and charitable sector employers in discrimination and unfair dismissal claims.



He is the lead advisor for a leading Independent School as well as for a high flying Further Education College. Experienced advocate in the employment tribunal. Also provides pensions related employment advice.

Patrick joined Foot Anstey in July 2001 from the London office of DLA. He specialised in employment law since qualification in October 1996. Since May 2005 to date he has been a partner in the firm of Foot Anstey and heads up the employment team.

**TONY JAFFA, partner**

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Tony read Law at Oxford University from 1974-7 and qualified as a solicitor 1980. He spent the first three years of his career working in the City of London. He joined Foot Anstey in 1983 and became a partner in 1987.



For the first seven years at Foot Anstey Tony advised clients involved in civil litigation in High Court. In 1990 he became a full time media lawyer and is now the Head of the Media Team.

Tony and his colleagues advise a large number of publishers on various areas of law, including pre- and post-publication libel, contempt of court, human rights, confidentiality/privacy, court secrecy orders, data protection, copyright, trade marks and passing off, Press Complaints Commission issues, lotteries, promotions and advertising and freedom of information. Recently, Tony has been advising many internet publishers on various legal issues, particularly relating to the protection of intellectual property rights. He also writes regular articles on all aspects of media law and speaks at conferences for the publishing industry.

Tony is a notary public and also a Privy Council Agent, and in recent years, he and his team have acted for overseas clients in a number of high profile Privy Council cases. Because of his experience in advising non-UK clients and his understanding of their needs, Tony is also the first point of contact at Foot Anstey for international clients who wish to instruct us. He will direct clients to the specialist Foot Anstey lawyer who is best suited to advise, for example, on establishing a business in England; trading internationally; resolving disputes and/or litigating in England; pursuing or responding to appeals to the Privy Council; and using the UK's institutions to resolve trade disputes.

**GARETH PINWELL, partner**

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Gareth is partner and head of the planning and public sector teams at Foot Anstey. He has over 20 years experience in providing Planning and Public Law advice to Local Authorities.



Gareth qualified as a Solicitor in 1992. Until 2001 he was engaged in a variety of roles at Plymouth City Council, specialising as the Authority's senior legal advisor on planning and regeneration in the city.

In 2002 he joined Restormel Borough Council as Assistant Chief Executive, and operated as the Council's Principal Legal Advisor, and its Monitoring Officer.

In December 2006 he took up the role of Chief Executive at Restormel and held that role until joining Foot Anstey.

**MARLENE HOWELS, associate**

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Marlene is an Associate in the company and commercial team, specialising in intellectual property and information technology law. Her experience includes providing branding strategy advice and registering trade marks for her clients, advising on copyright and design right issues. She also advises in relation to intellectual property infringement matters and domain name disputes. Other work includes drafting commercial agreements, including trade mark assignments and licences, franchising agreements, distribution agreements and publication agreements.



Marlene trained in London with Bird & Bird and then moved to Squire Sanders & Dempsey, before joining Foot Anstey in 2002, (made Associate in 2005). She is also a qualified German Rechtsanwaeltin (June 1999).

Marlene was seconded to Cornwall County Council's Corporate/Commercial Legal Team for 6 months from September 2003 to March 2004. Marlene is bilingual in both German and English.

**SIMON MUSANNIF, associate**

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Simon is an Associate in the childcare team, specialising in all public and private law proceedings (including rule 9.5 appointments), child abduction (including international child abduction) adoption and education law.



He is a member of the Law Society's Children Panel, Resolution and the Association of Lawyers for Children.

Simon qualified in 1992 and joined Foot Anstey in 2000. Promoted to Associate in 2007.

**Julian Summerhayes, associate**

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Julian is an associate in the financial & commercial disputes team. Julian qualified as a solicitor in 1998, having started his career with British Aerospace as an engineer. He previously worked as an associate for Bond Pearce heading up its Plymouth commercial litigation division.



Julian's experience covers a broad mix of commercial and private client disputes. Julian also has experience of claims involving trespass, rights of way, nuisance, noise, partition and order for sale order and party wall etc. matters.

Julian is a member of ACTAPS (Association of Contentious Trust and Probate Specialists). APP (Association of Partnership Practitioners) and Property Litigation Association (PLA). He is also a trained ADR Mediator.

Julian has also developed a sports law practice. He regularly writes for Worlds Sport Law Report and also lectures in law and sports law at a local University.

**SARAH ANDERSON, solicitor**

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Sarah advises companies and individuals on tax related issues arising in all aspects of business, including property transactions, business sales and purchases and employment matters. She has a particular interest in the charitable and not-for-profit sector and has worked with a number of charities, in the education sector and elsewhere, on the tax issues linked specifically to the obtaining and maintenance of charitable status.



Sarah studied English at Reading University and later completed the CPE and LPC at London Metropolitan University, qualifying as a solicitor in May 2004 at City of London firm, Field Fisher Waterhouse. She joined Foot Anstey from Bond Pearce in April 2008.

**KAREN BATES, solicitor**

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Karen advises HR Professionals and provides advice on all employment law issues as they arise. She acts on behalf of a wide range of clients, including charities and local Independent Schools and provides advice and representation for Primary and Secondary Schools on behalf of local authorities.



Her work includes advice on employee grievances and disciplinary matters, dismissals, discrimination (including equal pay) employee contracts and recruitment. She also acts on behalf of employers in relation to Employment Tribunal claims, on behalf of commercial clients and also for the University Guild of Students, and carries out in-house employment law training.

Karen joined Foot Anstey in September 2005 from Stones Solicitors and has always specialised in Employment Law. She was a full time sabbatical officer and Students' Union Trustee for two years at Goldsmiths College, University of London, which included chairing the Executive Committee and representing students at disciplinary and academic appeal hearings. She also served on the University Council for a year.

**ESTHER MAXWELL, solicitor**

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Esther provides an all-round service to education clients from the Further Education sector, Higher Education sector, Independent sector and State School sector in the south west and across the UK.



She advises on, amongst other things, Trust School transitions, Employment Tribunal litigation, HR Policies and procedures, disciplinary and dismissal grievance issues, Trade Union issues employment contracts TUPE situations, redundancy situations and compromise agreements. She also provides in house training to staff on employment issues.

Esther studied at Keele University and completed her Diploma in Law at Exeter University and Diploma in Legal Practice at the University of the West of England. Esther trained at Foot Anstey and qualified as a solicitor in 2006. She is a member of the Employment Lawyers Association.

**ANNA RODERICK, solicitor**

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Anna is a charity law specialist. She has extensive experience of advising charities and other not-for-profit organisations on a wide range of issues including charity incorporations, re-structures, joint venture arrangements, governance matters, charity act compliance and general legal issues.



Anna currently acts for a number of schools, one of which is going through a major re-structuring exercise. She has experience of drafting governance documents for Trust Schools and Academies.

Anna studied law with French at the University of Birmingham and then trained at Anthony Collins Solicitors in Birmingham (well renowned for being the leading charity law firm in the Midlands), where she qualified in 2001. She joined Foot Anstey in 2007.